

**Louise Pramas (nee Pratt), Transformation Lead – Culture Transformation Team, NHS England and NHS Improvement**

Louise joined NHS Improvement in December 2017 to support the delivery of the recommendations within the Carter review, leading the Improving Health and Wellbeing Programme at NHS England and NHS Improvement, and supporting the national health and wellbeing support offer for NHS colleagues in response to the Covid-19 pandemic. Louise started working with the Culture Transformation Team at NHS England and NHS Improvement in 2020



where her role is focused on enabling organisations to change their culture through collective leadership to create a health and social care ecosystem where everybody consciously works together compassionately and inclusively, and so every person can perform to the best of their ability.

Previously Louise held HR Business Partner roles at South London and Maudsley NHS Foundation Trust where her role was to develop and support delivery of workforce strategies for two clinical directorates within the Trust, and Barts Health NHS Trust, as well as working on the merger programme when Barts and The London (following merger with Tower Hamlets Community Services), Newham Hospital, Whipps Cross University Hospital merged in 2012 including leading a programme to harmonise HR policies across the new organisation.

Louise started her NHS career as a Sickness Absence Administrator at Cambridge and Peterborough NHS Foundation Trust in 2007 and was an HR Trainee on the Graduate Management Training Scheme. Louise is a member of the CIPD.

Louise recently published her first blog:

<https://www.nhsemployers.org/sitecore/content/nhs-confederation/home/blog/2021/04/redressing-bme-injustice>

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