

Siân Lumsden

Siân works in a highly relational manner, and possesses great skill in establishing a trusting, creative and generative environment in which individual clients and, in particular, teams can do their best developmental work. She adopts a coaching style that encourages both vertical and horizontal development whilst offering clients a broad menu of approaches and methodologies arising from a career spanning over 25 years of leadership and team development work. Her work generates deep inquiry into compelling purpose in times of change and complexity, whilst creating space for teams to dismantle the obstacles that are obstructing their response to that purpose.

A highly relational coach working with Leaders, Executives and Teams and an experienced Leadership Consultant, Siân specialises in working with Boards, Top Teams, CEOs and C-suite Executives to help them clarify their purpose, leverage their key relationships and build meaningful connectivity across their systems. Her passion is to help leaders and teams build transformational relationships with each other and across their whole organisations. A highly relational coach working with Leaders, Executives and Teams and an experienced Leadership Consultant, Siân specialises in working with Boards, Top Teams, CEOs and C-suite Executives to help them clarify their purpose, leverage their key relationships and build meaningful connectivity across their systems. Her passion is to help leaders and teams build transformational relationships with each other and across their whole organisations.

Siân holds a Post Graduate Certificate in Business, Personal and Executive Coaching from University of Chester, is a qualified Team Coach (Team Coaching Studio) and alumnus of the 2019 Nautilus International Team Coaching programme and her work in team coaching has been widely received within a variety of organisations across NHS England.

After working for some years as a leadership trainer within the aerospace sector Siân established her own firm in the mid 1990s, working extensively with leaders and their teams within the banking, financial, and communications sectors. Over subsequent years she gained wide experience in the health and professional services sectors, eventually joining forces with Ian Mitchell to create a leadership & team coaching and coach training & development practice built around developmental inquiry and the exploration of meaning.